

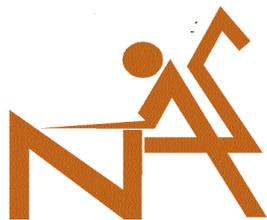


(Earn as you Learn)

PROSPECTIVE APPRENTICE

(Guidelines)

An Apprentice is a person who combines work with training to learn a trade



APPRENTICESHIP SCHEME

What is Apprenticeship?

- It is a mode of learning a trade whereby you acquire the practical skills on-the-job at an employer's workplace and theoretical knowledge in an Mauritius Institute of Training and Development (MITD) Training Centre.
- It is an "Earn as you Learn" mode of training
- The Apprenticeship Scheme is governed by the MITD Act of 2009

How do I become an apprentice?

To become an 'apprentice', you need to:

- be at least 16/17/18 years old (depending on the sector)
- hold at least a Form III / Form IV (depending in the sector) or possess equivalent qualifications acceptable to the MITD.
- find an enterprise willing to offer you employment (under contract) as an apprentice.

To find an employer, you can:

- liaise with the MITD which may facilitate your placement.
- contact enterprises on your own.
- read advertisement in the newspapers to check for apprenticeship places.

How is training organized?

The training is on average of 1 or 2-year duration (depending on the trade) and you will:

- undergo practical on-the-job training as per approved curriculum at the employer's place of work under the supervision of experienced personnel (four/five days per week).
- undergo theory training in an MITD Training Centre (one or two days per week).
- have to sit for examination at National Certificate (NC) Level 3 (both theory and practical)

What does Apprenticeship involve?

- Enter into an apprenticeship contract for one/two years with an employer who is willing to recruit you.
- Work under instructions given by the employer.
- Comply fully with all rules and regulations and discipline of the enterprise/training centre.
- Attend MITD Training Centre for theory training.
- Keep a record (logbook) of your training achievement both at work and training centres.
- Sit for the NC Level 3 examinations organized by MITD.

What do I gain through an apprenticeship?

- During the apprenticeship period you will be paid an allowance by the employer while working and learning the trade in which you have been registered.
- Upon successful completion of your apprenticeship training, you will be awarded a nationally recognized qualification. The experience gained during training and the certificate obtained will open up job opportunities.



At a Glance

- ✓ An apprentice is recruited for one/two years depending on the trade
- ✓ Apprenticeship involves both on-the-job and off-the-job training
- ✓ An apprentice is paid an allowance to learn a trade.
- ✓ At the end of a successful apprenticeship, you receive a nationally recognized Certificate at NC/NTC Level 3. The skills, knowledge, and attitude acquired will improve your job opportunities.



For further information

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